



Department of Defense
INSTRUCTION

AM (RA)

6-14-84-71

AD-A272 585

October 19, 1990
NUMBER 7770.3



ASD(RA)

SUBJECT: Magnetic Tape Extracts of Reserve Components Military Pay Records

References:

- (a) DoD Directive 5125.1, "Assistant Secretary of Defense (Reserve Affairs)," January 12, 1984
- (b) DoD Directive 5000.11, "Data Elements and Data Codes Standardization Program," December 7, 1964
- (c) DoD Instruction 5000.12, "Data Elements and Data Codes Standardization Procedures," April 27, 1965
- (d) DoD 5000.12-M, "DoD Manual for Standard Data Elements," July 1989, authorized by DoD Instruction 5000.12, "Data Elements and Data Codes Standardization Procedures," April 27, 1965
- (e) Public Law 98-525, "Montgomery GI Bill Act of 1984," October 19, 1984

A. PURPOSE

This Instruction implements reference (a), prescribes policy, assigns responsibilities, prescribes procedures, and establishes requirements for the reporting by magnetic tape extracts of Reserve component pay data files maintained by the Military Services.

B. APPLICABILITY AND SCOPE

This Instruction applies to:

1. The Office of the Secretary of Defense (OSD) and the Military Departments, including their National Guard and Reserve components. The term "Military Services," as used herein, refers to the Army, the Navy, the Air Force, the Marine Corps, and the U.S. Coast Guard, by agreement with the Department of Transportation (DoT), when it is not operating as a Service in the Navy.
2. All enlisted members, warrant officers, and commissioned officers of the Reserve components.

C. POLICY

It is DoD policy to provide a DoD centralized capability for the timely reporting of the pay and allowances of Reserve component military personnel. That reporting requirement provides information for interagency reporting, research, actuarial purposes, and evaluation of DoD programs and policies.

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D. RESPONSIBILITIES

1. The Assistant Secretary of Defense (Reserve Affairs) (ASD(RA)), consistent with DoD Directive 5125.1 (reference (a)), shall provide overall policy guidance on DoD reporting of Reserve component military pay and allowances.

2. The Assistant Secretary of Defense (Force Management and Personnel) (ASD(FM&P)) shall:

a. Ensure that Reserve component military pay information requirements for actuarial valuations and for effective total force military personnel management are identified to the ASD(RA).

b. Exercise such policy guidance and management supervision for the DMDC consistent with the ASD(FM&P) responsibilities in DoD Directive 5124.2 (reference (e)) as required to ensure that adequate resources are available and used by the DMDC to fulfill its responsibilities.

3. The Director, Defense Manpower Data Center (DMDC) shall: Maintain the Reserve components military pay files, to include computer support, software development, quality control, inquiry capability and administrative support.

4. The Secretaries of the Military Departments shall implement this Instruction.

E. PROCEDURES

1. This Instruction establishes no new data collection requirement. The Military Services shall report only those data elements that are available on existing automated information processing systems.

2. Reporting shall be accomplished through magnetic tapes or cartridges, labeled as specified in enclosure 2, and formatted as described in enclosure 3.

3. Each report shall be accompanied by a letter of transmittal that identifies the files transmitted and states the number of records in each file.

4. DoD standard data elements and codes established by DoD Directive 5000.11 and DoD Instruction 5000.12 (references (b) and (c)) shall be used where specified. Other data elements and codes should be registered in the DoD Data Element Program. If specific coding instructions are not provided, reference shall be made to DoD 5000.12-M (reference (d)). The Military Service failing to comply either with the coding instructions herein, or with codes registered in the DoD Data Element Program shall be responsible for the conversion costs in accomplishing data interchange.

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5. Each fiscal year (FY) contains 12 monthly reporting periods.

6. The first report under this Instruction shall be for the month ending January 31, 1992 and shall be submitted by February 29, 1992. Subsequent reports shall be submitted within 30 days of the close of the month reported.

F. INFORMATION REQUIREMENTS

The report prescribed herein is assigned Report Control Symbol DD-RA(M) 1851.

G. EFFECTIVE DATE AND IMPLEMENTATION

This Instruction is effective immediately. Forward two copies of implementing documents to the Assistant Secretary of Defense (Reserve Affairs) within 120 days.

Stephen M. Duncan
Stephen M. Duncan
Assistant Secretary of Defense
(Reserve Affairs)

Enclosures - 2

1. Submission Instructions
2. Record Format

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SUBMISSION INSTRUCTIONS

A. DATA SPECIFICATIONS

1. Each report shall contain one record for each Service member who is on the Reserve payrolls, as of the reporting date, or who left the Reserve payrolls during the preceding 3 months.
2. Use blanks for inapplicable and unavailable data.
3. Numeric data shall be signed packed decimal, unless otherwise specified. Alpha and alphanumeric data shall be left-justified with trailing blanks.
4. All pay, allowance, allotment, and tax amounts shall be rounded to the nearest dollar, unless otherwise specified.

B. TAPE OR CARTRIDGE SPECIFICATION

No header or trailer labels
Density - 6250 bytes per inch (BPI) preferred and/or 1600 BPI accepted for tape
Track - 9 track
Record length - 300
Block size - 20 records per block
Sequence - social security number (SSN) in ascending order

External Label

Density
Tracks
Reporting Date (year, month, reference DoD Standard YE-NH)
Reports Control Symbol
Reel Sequence Number

C. SHIPPING INSTRUCTIONS

Mail tapes (certified) to the following address:

Defense Manpower Data Center
99 Pacific Street, Suite 155A
Monterey, CA 93940-2453
Attn: Reserve Pay Manager

RECORD FORMAT

Rcd Fld	Description & Coding Remarks	Position	DoD Definition Standard
1	RESERVE COMPONENT	1-2	2 A
1 a	Department establishment component (DoD component)	1	1 A DE-NM
	A = Army N = Navy M = Marine Corps F = Air Force P = Coast Guard		
1 b	Service Component	2	1 A SE-NA
	G = National Guard V = Reserve		
2	SOCIAL SECURITY NUMBER (SSN)	3-11	9 N SO-CA
	Enter nine numeric characters omitting hyphens for the Service member's SSN.		
3	NAME	12-38	27 AN NA-RG
	See DoD 5000.12-M, section 2.3.5.3, "Rules for Formation of Name"(Reference (d)).		
4	PAY GRADE	39-41	3 AN PA-SN
	Current grade consisting of personnel class and pay level serial numbers.		
	Example: E01 = Enlisted W01 = Warrant O01 = Officer		

Rcd	Fld	Description & Coding Remarks	Position	DoD Definition	Standard
5	SPECIAL PAY GRADE INDICATOR	42 E = Pay grade is: 0-1 0-2 or 0-3 and Service member has over 4 years of active duty (AD) enlisted or warrant service.	42	1 A	SP-HP
6	EFFECTIVE DATE OF RANK FOR PAY PURPOSES	43-48	43-48	6 N	DA-FA
	The date that establishes the relative seniority of an individual among others who possess the same per- manent grade. Synonymous names are "promotion service date" and "current pay grade". If unknown, leave blank. Year-month-day (YYMMDD).				
7	PAY ENTRY BASE DATE (PEBD)	49-54	49-54	6 N	DA-FA
	The constructed date that establishes the beginning of an individual's credit- able Federal service for pay purposes. If unknown, leave blank. (YYMMDD)				
8	OFFICER SERVICE DATE	55-60	55-60	6 N	DA-FA
	The date that establishes the beginning of continuous commissioned officer serv- ice, active and inactive and creditable for basic pay, adjusted to exclude enlisted service and breaks in service. (Used for calculation of gates for aviation services.) If unknown, leave blank. (YYMMDD)				

Rcd Fld	Description & Coding Remarks	Position	Definition	DOD Standard
9	AVIATION SERVICE DATE	61-66	6 N	DA-FA
	The initial date a commissioned officer was placed on flying status as a student officer at the flight training facility or the date of appointment as a warrant officer on completion of flight training. If the individual was a warrant officer on entry into flight school, the date is computed in the same manner as for a commissioned officer. Once established, time credited toward aviation service shall run without interruption. If unknown, leave blank (YYMMDD).			
10	HEALTH PROFESSIONAL'S PAY ENTRY DATE	67-72	6 N	DA-FA
	The constructed date that established health professionals' date of entry into Federal service; used to establish base date for receipt of incentive and compensatory pay. If unknown, leave blank. (YYMMDD)			
11	CURRENT STATE OR COUNTRY OF LEGAL RESIDENCE	73-74	2 AN	CO-GA CO-XV
	A person's fixed permanent, and principal residence for legal purposes. Enter the two character code. If unknown, leave blank.			

<u>Rcd</u>	<u>Description & Coding Remarks</u>	<u>Position</u>	<u>DoD Definition Standard</u>
<u>Fld</u>			
12	FEDERAL TAXABLE WAGES (YEAR-TO-DATE)	75-79	PDS 9(9) \$'s
	All basic pay, hazardous duty and incentive pay, is taxable. Transportation and travel allowances are taxable only if the payments are in excess of the actual expenses the Reservist incurs. Enter the total pay amount subject to Federal withholding.		
13	FEDERAL TAX WITHHELD (YEAR-TO-DATE)	80-84	PDS 9(9) \$'s
	An involuntary reduction in gross pay charged against an individual's earnings. It is withheld at its source for use by the Federal Government. Enter the total amount withheld for the calendar year-to-date.		
14	"FEDERAL INSURANCE COMPENSATION ACT" (FICA) WAGES (YEAR-TO-DATE)	85-89	PDS 9(9) \$'s
	Enter the total pay subject to FICA taxes.		
15	FICA TAXES WITHHELD (YEAR-TO-DATE)	90-94	PDS 9(9) \$'s
	Enter total FICA taxes withheld.		

Rcd	Fld	Description & Coding Remarks	Position	Definition Standard	DoD
16	STATE TAXABLE WAGES (YEAR-TO-DATE)	Most States require Reservists to pay income tax on their Reserve pay. Any military pay subject to Federal withholding may be subject to State taxation. Enter total pay amount subject to State taxes.	95-99	PDS 9(9) \$'s	
17	STATE TAX WITHHELD (YEAR-TO-DATE)	An involuntary reduction in gross pay charged against an individual's earnings. It is withheld at its source for use by the State government. Enter total amount withheld for the calendar year-to-date.	100-104	PDS 9(9) \$'s	
18	UNIT IDENTIFICATION CODE (UIC)	Enter UIC of unit through which member is paid. If the standard Chairman, Joint Chiefs of Staff (CJCS), UIC is used, provide six characters of data. That field would then be left justified with blank padding on the right. If not applicable, enter "WWWWWWWW."	105-112	8 AN	SERV. SPEC.
19	AUTHORIZED REGULAR DRILLS CURRENT FY	Enter the total regular drills authorized for the current FY.	113-115	3 N	STD. PEND.

<u>Rcd</u>	<u>Fld</u>	<u>Description & Coding Remarks</u>	<u>Position</u>	<u>DoD Definition</u>	<u>Standard</u>
20		REPORTED PAID REGULAR DRILLS CURRENT MONTH	116-118	3 N	STD. PEND.
		A member of a Reserve component is entitled to one-thirtieth of the monthly basic pay prescribed for grade and years' service for the performance of each authorized period of regular inactive duty training (IDT) (drill or unit training assembly (UTA)).			
21		ALL OTHER PAID REPORTED DRILLS CURRENT MONTH	119-121	3 N	STD. PEND.
		Report all drills other than regular drills for which member was paid.			
22		UNPAID DRILLS REPORTED CURRENT MONTH	122-124	3 N	STD. PEND.
		Report all unpaid drills.			
23		TOTAL BASE PAY ALL DRILLS	125-129	PDS 9(9)	\$'s
		Total paid to an individual for drills reported in data elements 20 through 21, above.			
24		AD TRAINING (ACDUTRA) DAYS REPORTED IN CURRENT MONTH	130-132	3 N	STD. PEND.
		The term "active duty" (AD) includes ACDUTRA), AD for training (ADT), full-time training duty (FTTD), annual training (AT), and			

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Rcd	Fld	Description & Coding Remarks	Position	Definition	DoD Standard
24		AD TRAINING (ACDUTRA) DAYS REPORTED IN CURRENT MONTH (cont'd.)	130-132	3 N	STD. PEND.
		attendance while in active Service at a school designated as a Service school by law or the Secretary concerned, temporary active duty (TAD), when the pay is chargeable to a Reserve appropriation, or in the case of the National Guard, FTTD, and other full-time duty. It does not mean "extended" AD (EAD). Enter the total number of active days for the current month.			
25		AD FOR SPECIAL WORK (ADSW)	133-135	3 N	STD. PEND.
		All other AD not defined as "ACDUTRA" (data element 24, above). Enter the total number of active days for the current month.			
26		BASIC AD PAY CURRENT MONTH	136-140	PDS 9(9) \$'s	
		That pay represents a Service member's basic pay for all AD. Enter total amount paid to individual for AD for data elements 24 and 25, above.			
27		BASIC ALLOWANCE FOR QUARTERS STATUS (BAQ)	141	1 N	EN-PA
		a. BAQ is payable to a member of a Reserve component ordered to AD			

Rcd Fld	<u>Description & Coding Remarks</u>	<u>Position</u>	<u>Definition</u>	<u>DoD Standard</u>
27	BAQ STATUS(cont'd.)	141	1 N	EN-PA
	with pay according to the pay grade in which serving or appointed for basic pay purposes			
	b. A member of a Reserve component ordered to AD without pay is entitled to quarters in kind or commutation, thereof, as provided for in subparagraphs (1) and (2), below. When a Service member is ordered to AD "without pay and allowances," payment is not authorized.			
	(1) Duty at the permanent duty station. BAQ shall be paid at the same rates and under the same conditions as provided for a member without dependents on AD with pay.			
	(2) Duty at other than the permanent duty station. When Government quarters are not available, reimbursement for quarters is authorized.			
	1 = Receiving BAQ "with dependents." 2 = Receiving BAQ "without dependents." 3 = Receiving partial BAQ. 4 = Receiving BAQ "with dependents" living in inadequate Government quarters.			

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Rcd <u>Fld</u>	<u>Description & Coding Remarks</u>	<u>Position</u>	<u>DoD Definition Standard</u>
27	BAQ STATUS(cont'd.) 5 = Not receiving BAQ living in adequate quarters. 6 = Not applicable. 7 = Other. 9 = Unknown.	141	1 N EN-PA
28	BAQ AMOUNT CURRENT MONTH Enter total amount of BAQ payments for the current month.	142-146	PDS 9(9) \$'s
29	BASIC ALLOWANCE FOR SUBSISTANCE (BAS) AMOUNT CURRENT MONTH Enter total amount of BAS payments for the current month.	147-151	PDS 9(9) \$'s
30	AVIATION CAREER INCENTIVE PAY To provide additional pay for aviation service to increase the ability of the Uniformed Services to attract and retain officer volunteers in an aviation career. Enter the total compensation for the current month.	152-156	PDS 9(9) \$'s

Rcd <u>Fld</u>	<u>Description & Coding Remarks</u>	<u>Position</u>	<u>DoD Definition Standard</u>
31	AIRBORNE WARNING AND CONTROL SYSTEMS (AWACS) CONTROLLER PAY CURRENT MONTH	157-161	PDS 9(9) \$'s
	To provide additional pay to attract and retain the officer force necessary to man the AWACS. That incen- tive pay is based on grade and years of service. Enter the total compensa- tion for the month.		
32	CAREER SEA PAY CURRENT MONTH	162-166	PDS 9(9) \$'s
	To provide a special pay- ment to personnel serving on sea duty in recognition of the rigors attached to such duty and to effi- ciently target manpower dollars to improve the retention of personnel in sea service skills. Enter the total compensation for the month.		
33	DIVING DUTY PAY CURRENT MONTH	167-171	PDS 9(9) \$'s
	To provide additional pay to increase the ability of the Uniformed Services to attract and retain volun- teers for diving duty, and to compensate for the more than normally dangerous character of such duty. Enter the total compen- sation for the month.		

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Rcd Fld	Description & Coding Remarks	Position	DoD Definition Standard
34	FOREIGN DUTY PAY CURRENT MONTH	172-176	PDS 9(9) \$'s
	To provide a token extra payment to enlisted personnel serving at specific locations outside the United States, both as a morale factor and in recognition of the rigors of service at such locations. Enter the total compensation for the month.		
35	HOSTILE FIRE PAY AND/OR IMINENT DANGER PAY CURRENT MONTH	177-181	PDS 9(9) \$'s
	To provide additional pay during periods of nominal peace as a token of recognition to personnel serving in a designated hostile fire area, and to personnel of a vessel, aircraft, or unit that engages in hostile action outside a designated hostile fire area. Enter the total compensation for the month.		
36	FOREIGN LANGUAGE PROFICIENCY PAY CURRENT MONTH	182-186	PDS 9(9) \$'s
	To provide an additional monthly compensation to personnel with language proficiencies. Payment is based on the language codes; enter the total amount for the month.		

Rcd Fld	<u>Description & Coding Remarks</u>	Position	Definition	DoD Standard
37	FAMILY SEPARATION ALLOWANCE CODE	187	1 N	STD. PEND.
	0 = No FSA pay. 1 = Type I - equal to "without dependents" BAQ for a Service member's grade. It is intended to defray the cost of two residences. 2 = Type II. 3 = Type I and II.			
38	FAMILY SEPARATION ALLOWANCE (I and II) CURRENT MONTH	188-192	PDS 9(9)	\$'s
	To equitably reimburse members of the Uniformed Services involuntarily separated from their depen- dents for the average extra expenses that result from such separation, and to reimburse Service members who must maintain a home in the United States for their dependents and another home overseas for themselves for the average expenses of maintaining the overseas home. Enter the total compensation for the month.			
39	VARIABLE HOUSING ALLOWANCE (VHA)	193-197	PDS 9(9)	\$'s
	Enter total compensation for the month.			
40	HAZARDOUS DUTY INCENTIVE PAY I	198	1 A	STD. PEND.
	A = Flying Pay (Crew) B = Flying (Noncrew) C = Air Weapons Controller Crew Member			

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Rcd Fld	Description & Coding Remarks	Position	Definition	DoD Standard
40	HAZARDOUS DUTY INCENTIVE PAY I (cont'd.)	198	1 A	STD. PEND.
	D = Operational Submarine Duty Pay E = Continuous Submarine Duty Pay F = Parachute Duty Pay G = Flight Deck Duty Pay H = Demolition Duty Pay I = Experimental Stress Duty Pay K = Toxic Fuels Exposure Pay L = Toxic Fuels Exposure Pay M = Toxic Pesticides Duty Pay N = Halo Pay			
41	HAZARDOUS DUTY I INCENTIVE PAY AMOUNT CURRENT MONTH	199-203	PDS 9(9)	\$'s
	To provide an additional pay to compensate military personnel in dangerous duty areas. Enter the total compensation for the month.			
42	HAZARDOUS DUTY INCENTIVE PAY II	204	1 A	STD. PEND.
	See data element 40, above, for coding structure.			
43	HAZARDOUS DUTY II INCENTIVE PAY AMOUNT CURRENT MONTH	205-209	PDS 9(9)	\$'s
	As defined for data element 41, above.			

Rcd Fld	<u>Description & Coding Remarks</u>	<u>Position</u>	<u>Definition</u>	DOD <u>Standard</u>
44	HAZARDOUS DUTY INCENTIVE PAY III	210	1 A	STD. PEND.
	See data element 40, above, for coding structure.			
45	HAZARDOUS DUTY III INCENTIVE PAY AMOUNT CURRENT MONTH	211-215	PDS 9(9)	\$'s
	As defined for data element 41, above.			
46	RESERVE COMPONENT INCENTIVE PROGRAM TYPE	216	1 A	STD. PEND.
	A = Enlistment bonus (3- year prior Service only).			
	B = Enlistment bonus (6- year prior Service only).			
	C = Enlistment bonus (6-year nonprior Service only).			
	D = Enlistment bonus (Converted from educational assis- tance).			
	E= Reenlistment bonus (3 year, Selected Reserve).			
	F = Reenlistment bonus (6 year, Selected Reserve).			
	G = Reenlistment bonus (3 year, Individual Ready Reserve (IRR)).			

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Rcd <u>Fld</u>	<u>Description & Coding Remarks</u>	<u>Position</u>	<u>DoD Definition Standard</u>
46	RESERVE COMPONENT INCENTIVE PROGRAM TYPE (cont'd.)	216	1 A STD. PEND.
	H = Reelistment bonus (6 year, IRR).		
	J = Affiliation bonus (18 months, or less, left on Military Service obligation (MSO)).		
	K = Affiliation bonus (18 months, or more, left on MSO).		
	L = Stipend under Health Professionals Scholar- ship Program (HPSP). (Health professionals, officers only.)		
	M = HPSP for Selected Reserve Service (Health Professionals Officers only.)		
	N = HPSP for IRR Service (Health Professionals Officers only.)		
	O = HPSP for Seclected Reserve Service (Health Professionals Enlisted only.)		
	P = HPSP for IRR Service (Health Professionals Enlisted only.)		
	Q = Bonus Test Program for Selected Reserve Health Care Proffessionals.		
	W = Not applicable.		
	Z = Unknown.		

Rcd	Fld	Description & Coding Remarks	Position	DoD Definition Standard
47		RESERVE COMPONENT INCENTIVE PROGRAM PAYMENTS CURRENT MONTH	217-221	PDS 9(9) \$'s
		Enter total compensation for the month.		
48		RESERVE COMPONENT INCENTIVE PROGRAM EDUCATION TYPE	222	1 A STD. PEND.
		Enter the type of Reserve component educational incentive for any member of the Ready Reserve who is appointed, enlists, reen- lists, affiliates, or ex- tends in a Ready Reserve Program. That does not include the "Montgomery GI Bill". (reference(e)).		
		A = Educational assistance (other than the " Montgomery GI Bill") (reference (e)).		
		B = Educational assistance (converted from bonus).		
		C = Educational loan repayment (enlisted only).		
		D = Educational loan repayment (health professionals, officers only).		
49		RESERVE COMPONENT INCENTIVE PROGRAM EDUCATION PAYMENTS CURRENT MONTH	223-227	PDS 9(9) \$'s
		Enter total compensation for the month.		

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Rcd	Fld	Description & Coding Remarks	Position	DoD Definition Standard
50		SPECIAL PAY FOR RESERVE MEDICAL OFFICERS PAYMENTS CURRENT MONTH	228-232	PDS 9(9) \$'s
		To provide additional pay to increase the ability of the Uniformed Services to attract and retain a suffi- cient number of health professionals to meet health-care needs. Enter total entitlement for the current month.		
51		UNIFORM CLOTHING ALLOWANCE PAYMENTS CURRENT MONTH	233-237	PDS 9(9) \$'s
		To provide clothing, or the commuted value, thereof, to enlisted members of the Armed Forces adequate to enable them to satisfac- torily perform their duties, and to reimburse officers for their purchase of required uniforms and equipment. Enter the total entitlement for the current month.		
52		SERVICEMEN'S GROUP LIFE INSURANCE COVERAGE CODE (SGLI)	238	1 N SE-RB
		0 = No coverage 1 = \$10,000 2 = \$20,000 3 = \$30,000 4 = \$40,000 5 = \$50,000		

<u>Rcd</u>	<u>Fld</u>	<u>Description & Coding Remarks</u>	<u>Position</u>	<u>DoD Definition Standard</u>
53		SGLI FULL-TIME AND/OR PART-TIME INDICATOR	239	1 A STD. PEND.
		F = Full time P = Part time N = No coverage		
54		INCAPACITATION PAY AMOUNT PAID CURRENT MONTH	240-244	PDS 9(9) \$'s
		Enter the total amount paid this month to a Service member while incapacitated.		
55		INCAPACITATION PAY DAYS PAID CURRENT MONTH	245-247	3 N STD. PEND.
		Enter the total days for which a Service member was paid incapacitation pay this month.		
56		SEPARATION DATE (YYMMDD)	248-253	6 N STD. PEND.
57		FILLER	254-300	